



**Signing  
Bonuses for  
new hires!**

# JOIN OUR TEAM!

*of exceptional educators today!*



## We're Hiring!

Due to the impact of COVID-19 Guilford County Schools has immediate openings for licensed teachers. We're preparing to offer a high-quality educational environment including smaller class sizes and socially distanced, health responsive protocols. We're offering a **signing bonus** to fill existing vacancies in Elementary and select secondary Mathematics positions throughout our district. Teach in a district where you can truly make a difference for students, and inspire others.

## Bonus Eligibility Requirements

- Must hold or be eligible to hold an Initial or Continuing NC Professional Educator's license
- Cannot hold an Alternative License, Lateral Entry, Emergency, Residency or Permit to Teach
- Must be hired by **January 31, 2021**
- Current GCS non-school based personnel
- Must be willing to provide in-person instruction
- Must agree to teach with GCS for two years from their effective date of hire with the district\*\*

## Who is Eligible?

- General Education Licensed K-5 Elementary classroom teachers
- Licensed Secondary/ High School Mathematics (grades 9-12) teachers at the following GCS schools:
  - ✓ Andrews HS
  - ✓ Dudley HS
  - ✓ High Point Central HS
  - ✓ Northeast HS
  - ✓ Smith HS

### \$10,000 signing bonus

Teachers in their first and second years of teaching or teachers who do not have EVAAS\* data

*\*Must provide documented evidence of impact on student achievement (i.e. Reference Letter, Performance Evaluation data or other student effectiveness data)*

### \$15,000 signing bonus

Teachers with three years of meets expected growth EVAAS data

### \$20,000 signing bonus

Teachers with two years of highly effective EVAAS\* data

*\*Two years of Exceeds Expected Growth data*

### \$30,000 signing bonus

Teachers with three or more years of highly effective EVAAS\* data

*\*A three-year average of Exceeds Expected Growth*

**\*\*Employee will be required to repay the bonus amount if he/she leaves the district prior to fulfilling the two-year commitment. Current teachers are not able to resign and then reapply to participate.**



**Go to [www.gcsnc.com](http://www.gcsnc.com) and click on Careers/Apply. After you've applied, a representative will contact you with more details about opportunities in Guilford County Schools.**