



NORTH CAROLINA INNOVATIVE SCHOOL DISTRICT

Partnering with local communities to create innovative conditions for accelerating student growth and achievement

SBE Updates for November 2019

Presenters

- Dr. James C. Ellerbe, ISD Superintendent
- Dr. David Stegall, Deputy Superintendent of Innovation





North Carolina State Board of Education

VISION:

Every public school student in North Carolina will be empowered to accept academic challenges, prepared to pursue their chosen path after graduating high school, and encouraged to become lifelong learners with the capacity to engage in a globally-collaborative society.

MISSION:

The mission of the North Carolina State Board of Education is to use its constitutional authority to guard and maintain the right of a sound, basic education for every child in North Carolina Public Schools.

GOALS:

Goal 1: Eliminate opportunity gaps by 2025

Goal 2: Improve school and district performance by 2025

Goal 3: Increase educator preparedness to meet the needs of every student by 2025



NC INNOVATIVE
SCHOOL DISTRICT

Mission

*Improve student achievement by creating innovative conditions in partnership with communities across North Carolina, with a focus on **equity and opportunity** in low-performing schools*



Southside-Ashpole Elementary School ISD Updates



Public Schools of North Carolina



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Students & Staff

Student Enrollment:
(214 Students)

Staff Attendance:
(September 26 – October 23: 96%)

Student Attendance:
(September 26 – October 23: 95%)

| Projected Staff | | |
|---|------------|--------------------|
| Position | # of Staff | Position(s) Filled |
| K-5 Teachers | 12 | Filled |
| Case Manager/EC Teacher | 1 | Filled |
| EC Teacher | 1 | Filled |
| Music Teacher | 1 | Filled |
| Physical Education Teacher | 1 | Filled |
| Art Teacher | 1 | Filled |
| Educational Partners | 4 | Filled |
| Innovative Technology Facilitator | 1 | Filled |
| School Counselor | 1 | Filled |
| Instructional Coach <small>Start Date: October 15, 2019</small> | 1 | Filled |
| School Director | 1 | Filled |
| Office Manager | 1 | Filled |
| School Nurse (grant, contingent) | 1 | n/a |
| School Resource Officer (grant, contingent) | 1 | n/a |
| Total | 28 | 5 |



ISD Dashboard Indicators

- Academic Growth & Achievement
- Learning Conditions & Student Behavior
- School-Community Engagement
- School Culture



Academic Growth & Achievement

THEN

- New Curricula Implementation
- Academic Performance Changes
- Staff Challenges

NOW

- Curriculum Alignment
 - New Instructional Coach started 10/15/19
- Continuous Improvement Team
 - NC STAR plan in progress
- Instructional Walkthroughs
 - Completed 6 school visits and participated in classroom walkthroughs with school director



Learning Conditions & Student Behavior

THEN

- New Student Behavior Policies
- Adjustment to Change
- Classroom-Level Discipline

NOW

- Culture, Climate and Event Team
 - Student Field Trips
- School Safety Team
 - Play Therapy by UNCP
 - Bully Prevention w/ Rowland Chief of Police
- Ongoing Monitoring
- Work Orders
 - PSRC supported - Bus Lot Gravel, Electrical Work for Parent Center and Network Upgrades



School-Community Engagement

THEN

- Engagement Approaches
- Parent Survey
 - Welcoming
 - Comfort with Staff
 - Information on Student Learning

NOW

- Academic Booster Club
 - Character Day Parade
- Public Relations Team
 - Out Teach Program
 - 20 Strong Men presentation
- Parent/Community Advisory
 - Meeting arrangements are in progress



School Culture

THEN

- Cohesiveness of Team
- Lack of PD
- Teacher Leadership
- Top- Down Approach
- Ongoing Tension/Division
- Student Safety & Support

NOW

- Professional Development
 - New Teacher Support w/ UNCP
 - Exceptional Children's Program
 - NWEA MAP Assessments Analysis
 - Social Emotional Learning
- Collaborative Teams & Meetings
- Student Advisory
 - Meetings are held and student feedback given
- New School Director (Principal)
 - Participating in the NCESS Cycle



Events / Activities

| | |
|-------------------------|--|
| Oct. 1 | <ul style="list-style-type: none"> • Parent Tea • Boy & Girl Scouts Meeting |
| Oct. 2 | <ul style="list-style-type: none"> • Walk to School Day |
| Oct. 8 - 11 | <ul style="list-style-type: none"> • PD - Social and Emotional Learning |
| Oct. 6 - 12 | <ul style="list-style-type: none"> • Fire Prevention Week |
| Oct. 14 - 18 | <ul style="list-style-type: none"> • MAP Testing - Grades K-5 |
| Oct. 18 | <ul style="list-style-type: none"> • PD - MAP Testing |
| Oct. 25 | <ul style="list-style-type: none"> • Grading Quarter Ends |
| Oct. 29 | <ul style="list-style-type: none"> • Read to Achieve – Grade 4 |
| October 30 | <ul style="list-style-type: none"> • Report Cards |
| Oct. 28 – Nov. 6 | <ul style="list-style-type: none"> • School Net Benchmark #1 • NC Check-in #1 - Grades 3-5 |
| Nov. 13 | <ul style="list-style-type: none"> • Fall Portraits • Forestry Service Presentation |





Senate Bill 522



Public Schools of North Carolina



NC INNOVATIVE
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Senate Bill 522 Updates

SUMMARY OF SELECTION CRITERIA & PROCESS:

Replaces the eligible schools criteria with the following:

- 1) Start with all Title I schools governed by local boards of education; exclude the Renewal School System (Rowan Salisbury).
- 2) Remove the following:
 - a. Alternative Schools
 - b. Cooperative Innovative High Schools
 - c. Schools in their 1st or 2nd year of operation during the previous school year
 - d. “Newcomers Schools” – at least 90% of students enrolled for no more than one year as recently arrived ELL
- 3) Take the lowest performing 5% of the list based on school performance score

The process in 1-3 above generates the Qualifying List. A school that is on the Qualifying List for a second year in a row goes on the Watch List. A school that is on the Qualifying List for a third year in a row goes on the Warning List.

The five lowest performing schools that were on the Warning List the previous year and are still on the Qualifying List (on the Qualifying List four years in a row) SHALL be selected as ISD schools for the NEXT school year.

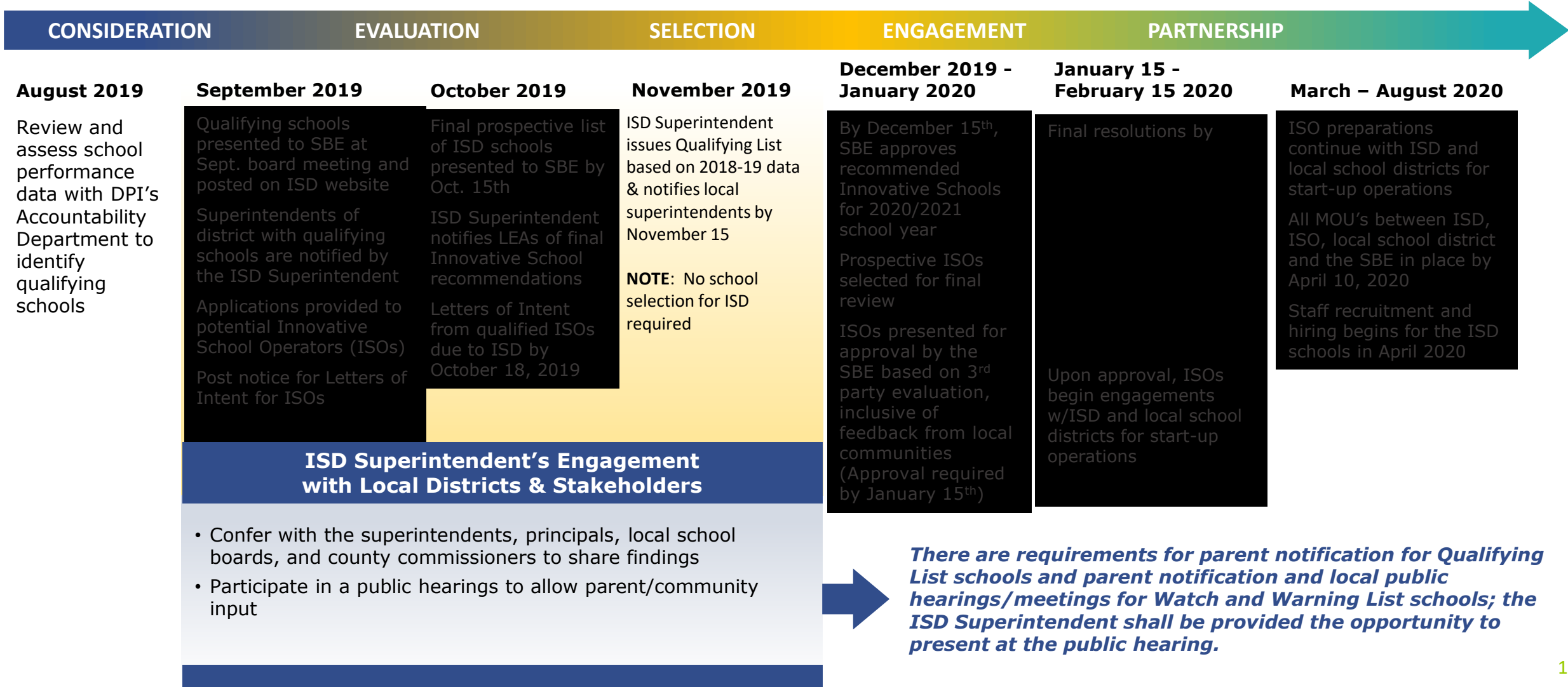


Senate Bill 522 Updates

- **Support for Qualifying Schools:**
 - a. State Superintendent and ISD Superintendent to study and report on options for innovative schools and reform of low-performing school models.
 - b. The SBE shall ensure that qualifying schools identified for any ISD list are engaged in strategies for comprehensive support and improvement. The SBE may establish criteria for the selection of independent turnaround school consultants in a pay-for-performance model to provide direct support. The ISD Superintendent shall monitor those schools and assist LEAs in identifying funding, strategies, and partners.
 - c. Local boards of education shall identify and engage in strategies for comprehensive support and improvement. Local board members with immediate family member(s) employed at the qualifying school shall recuse themselves.



2019-20 Timeline – Selection of Innovative Schools & Operators





2019 ISD Qualifying List



Public Schools of North Carolina



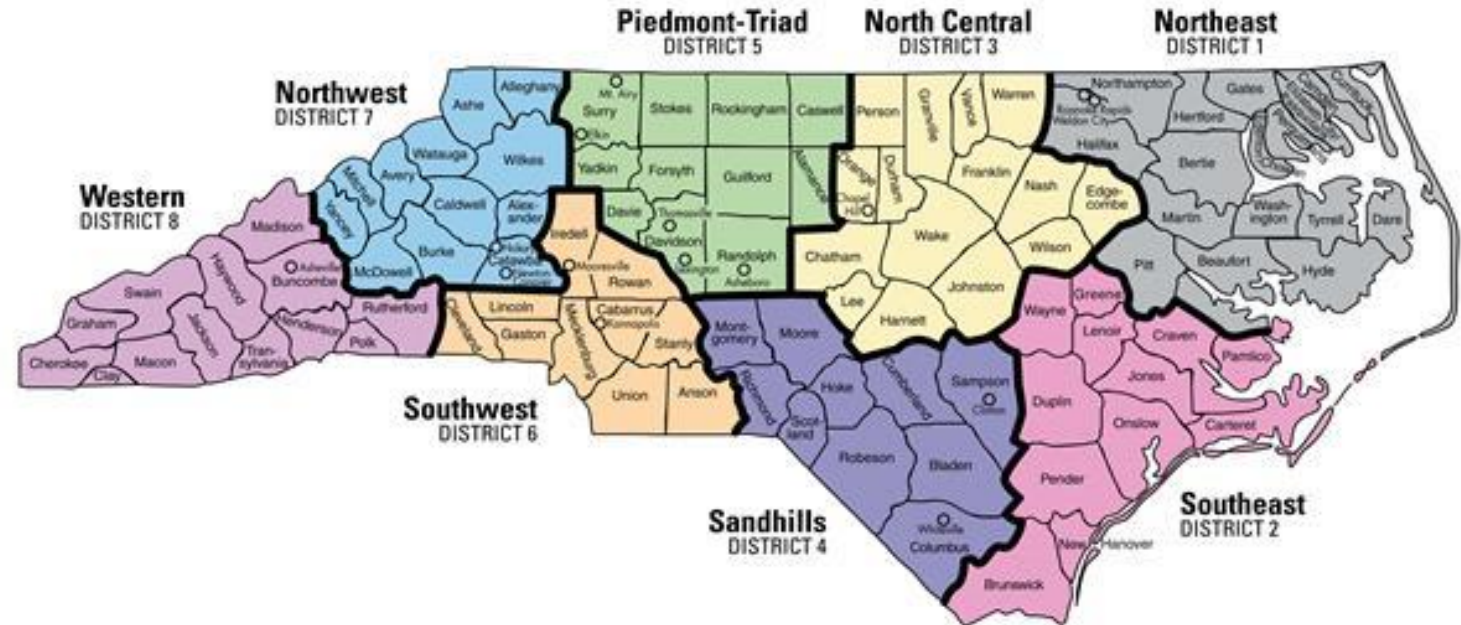
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| Region | | No. Qualifying Schools |
|--------------|----------------|------------------------|
| 1 | Northeast | 10 |
| 2 | Southeast | 5 |
| 3 | North Central | 21 |
| 4 | Sandhills | 6 |
| 5 | Piedmont Triad | 17 |
| 6 | Southwest | 9 |
| 7 | Northwest | 0 |
| 8 | Western | 1 |
| Total | | 69 |

| | |
|-------|----|
| Rural | 42 |
| Urban | 27 |

North Carolina State Board of Education Districts





| | District | District Code | School | School Code | Grade Span | Region | SPG Score | Rural/Urban |
|----|--------------------------------|---------------|----------------------------------|-------------|------------|--------|-----------|-------------|
| 1 | Forsyth County Schools | 340 | Philo-Hill Magnet Academy | 340492 | 06-08 | 5 | 25 | Urban |
| 2 | Wayne County Public Schools | 960 | Dillard Middle | 960326 | 06-08 | 2 | 30 | Rural |
| 3 | Nash-Rocky Mount Schools | 640 | Baskerville Elementary | 640306 | 0K-05 | 3 | 30 | Rural |
| 4 | Edgecombe County Public School | 330 | Phillips Middle | 330332 | 06-08 | 3 | 31 | Rural |
| 5 | Wake County Schools | 920 | Bugg Elementary | 920352 | PK-05 | 3 | 31 | Urban |
| 6 | Wilson County Schools | 980 | B O Barnes Elementary | 980308 | 0K-05 | 3 | 31 | Rural |
| 7 | Robeson County Schools | 780 | Townsend Middle | 780410 | 05-08 | 4 | 31 | Rural |
| 8 | Forsyth County Schools | 340 | Kimberley Park Elementary | 340424 | PK-05 | 5 | 32 | Urban |
| 9 | Weldon City Schools | 422 | Weldon Elementary Global Academy | 422314 | PK-04 | 1 | 33 | Rural |
| 10 | Johnston County Schools | 510 | Selma Middle School | 510390 | 05-08 | 3 | 33 | Rural |
| 11 | Nash-Rocky Mount Schools | 640 | J W Parker Middle | 640334 | 06-08 | 3 | 33 | Rural |
| 12 | Forsyth County Schools | 340 | Ibrahim Elementary | 340400 | PK-05 | 5 | 33 | Urban |
| 13 | Forsyth County Schools | 340 | Petree Elementary | 340490 | PK-05 | 5 | 33 | Urban |
| 14 | Guilford County Schools | 410 | Wiley Accel/Enrichment | 410598 | PK-05 | 5 | 33 | Urban |
| 15 | Charlotte-Mecklenburg Schools | 600 | Ranson Middle | 600514 | 06-08 | 6 | 33 | Urban |
| 16 | Pitt County Schools | 740 | South Greenville Elementary | 740390 | 0K-05 | 1 | 34 | Rural |
| 17 | Nash-Rocky Mount Schools | 640 | Fairview Elementary | 640302 | 0K-02 | 3 | 34 | Rural |
| 18 | Nash-Rocky Mount Schools | 640 | D S Johnson Elementary | 640326 | 03-05 | 3 | 34 | Rural |
| 19 | Nash-Rocky Mount Schools | 640 | Williford Elementary | 640396 | PK-02 | 3 | 34 | Rural |
| 20 | Cumberland County Schools | 260 | Teresa C Berrien Elementary | 260444 | 0K-05 | 4 | 34 | Urban |



| | District | District Code | School | School Code | Grade Span | Region | SPG Score | Rural/Urban |
|----|--------------------------------|---------------|----------------------------|-------------|------------|--------|-----------|-------------|
| 21 | Alamance-Burlington Schools | 010 | Broadview Middle | 010310 | 06-08 | 5 | 34 | Rural |
| 22 | Forsyth County Schools | 340 | Ashley Academy | 340308 | PK-05 | 5 | 34 | Urban |
| 23 | Cleveland County Schools | 230 | Graham Elementary | 230342 | PK-04 | 6 | 34 | Rural |
| 24 | Harnett County Schools | 430 | Wayne Avenue Elem | 430380 | 04-05 | 3 | 35 | Rural |
| 25 | Wilson County Schools | 980 | Margaret Hearne Elementary | 980356 | 0K-05 | 3 | 35 | Rural |
| 26 | Robeson County Schools | 780 | Lumberton Junior High | 780341 | 07-08 | 4 | 35 | Rural |
| 27 | Robeson County Schools | 780 | Orrum Middle | 780352 | 05-08 | 4 | 35 | Rural |
| 28 | Northampton County Schools | 660 | Conway Middle | 660308 | 05-08 | 1 | 36 | Rural |
| 29 | Pasquotank County Schools | 700 | Pasquotank Elementary | 700318 | 0K-05 | 1 | 36 | Rural |
| 30 | Robeson County Schools | 780 | Fairmont Middle | 780326 | 05-08 | 4 | 36 | Rural |
| 31 | Forsyth County Schools | 340 | Easton Elementary School | 340368 | PK-05 | 5 | 36 | Urban |
| 32 | Guilford County Schools | 410 | Cesar Cone Elementary | 410349 | PK-05 | 5 | 36 | Urban |
| 33 | Charlotte-Mecklenburg Schools | 600 | Druid Hills Academy | 600374 | PK-08 | 6 | 36 | Urban |
| 34 | Charlotte-Mecklenburg Schools | 600 | Bruns Avenue Elementary | 600489 | PK-05 | 6 | 36 | Urban |
| 35 | Northampton County Schools | 660 | Gaston Middle | 660325 | 05-08 | 1 | 37 | Rural |
| 36 | Lenoir County Public Schools | 540 | Rochelle Middle | 540330 | 06-08 | 2 | 37 | Rural |
| 37 | Wayne County Public Schools | 960 | Brogden Middle | 960312 | 05-08 | 2 | 37 | Rural |
| 38 | Durham Public Schools | 320 | C C Spaulding Elementary | 320374 | PK-05 | 3 | 37 | Urban |
| 39 | Edgecombe County Public School | 330 | Stocks Elementary | 330354 | PK-05 | 3 | 37 | Rural |
| 40 | Alamance-Burlington Schools | 010 | Graham Middle | 010350 | 06-08 | 5 | 37 | Rural |



| | District | District Code | School | School Code | Grade Span | Region | SPG Score | Rural/Urban |
|----|-------------------------------|---------------|--|-------------|------------|--------|-----------|-------------|
| 41 | Anson County Schools | 040 | Wadesboro Primary | 040311 | 0K-03 | 6 | 37 | Rural |
| 42 | Anson County Schools | 040 | Wadesboro Elementary | 040330 | 04-05 | 6 | 37 | Rural |
| 43 | Iredell-Statesville Schools | 490 | N B Mills Elementary | 490345 | PK-05 | 6 | 37 | Rural |
| 44 | Charlotte-Mecklenburg Schools | 600 | Allenbrook Elementary | 600308 | PK-05 | 6 | 37 | Urban |
| 45 | New Hanover County Schools | 650 | R Freeman Sch of Engineering | 650312 | PK-05 | 2 | 38 | Urban |
| 46 | Nash-Rocky Mount Schools | 640 | Rocky Mount Middle | 640335 | 06-08 | 3 | 38 | Rural |
| 47 | Wake County Schools | 920 | Barwell Road Elementary | 920329 | PK-05 | 3 | 38 | Urban |
| 48 | Buncombe County Schools | 110 | Johnston Elementary | 110372 | 0K-04 | 8 | 38 | Urban |
| 49 | Halifax County Schools | 420 | Scotland Neck Elementary Leadership Acad | 420316 | PK-05 | 1 | 39 | Rural |
| 50 | Halifax County Schools | 420 | Everetts Elementary S.T.E.M. Academy | 420328 | PK-05 | 1 | 39 | Rural |
| 51 | Hertford County Schools | 460 | Ahoskie Elementary | 460308 | 04-05 | 1 | 39 | Rural |
| 52 | Martin County Schools | 580 | South Creek Elementary | 580316 | PK-05 | 1 | 39 | Rural |
| 53 | Pasquotank County Schools | 700 | P W Moore Elementary | 700320 | 0K-05 | 1 | 39 | Rural |
| 54 | Granville County Schools | 390 | Northern Granville Middle | 390334 | 06-08 | 3 | 39 | Rural |
| 55 | Johnston County Schools | 510 | North Johnston Middle | 510344 | 06-08 | 3 | 39 | Rural |
| 56 | Nash-Rocky Mount Schools | 640 | Spring Hope Elementary | 640376 | PK-05 | 3 | 39 | Rural |
| 57 | Vance County Schools | 910 | Vance County Middle School | 910316 | 06-08 | 3 | 39 | Rural |
| 58 | Forsyth County Schools | 340 | Old Town Elementary | 340476 | PK-05 | 5 | 39 | Urban |
| 59 | Forsyth County Schools | 340 | Winston-Salem Preparatory Acad | 340568 | 06-12 | 5 | 39 | Urban |
| 60 | Guilford County Schools | 410 | Montlieu Academy of Technology | 410469 | PK-05 | 5 | 39 | Urban |



| | District | District Code | School | School Code | Grade Span | Region | SPG Score | Rural/Urban |
|----|-------------------------------|---------------|--------------------------------|-------------|------------|--------|-----------|-------------|
| 61 | Guilford County Schools | 410 | Welborn Middle | 410592 | 06-08 | 5 | 39 | Urban |
| 62 | Charlotte-Mecklenburg Schools | 600 | James Martin Middle | 600428 | 06-08 | 6 | 39 | Urban |
| 63 | Craven County Schools | 250 | J T Barber Elementary | 250348 | PK-05 | 2 | 40 | Rural |
| 64 | Durham Public Schools | 320 | Fayetteville Street Elementary | 320344 | PK-05 | 3 | 40 | Urban |
| 65 | Vance County Schools | 910 | E M Rollins Elementary | 910360 | PK-05 | 3 | 40 | Rural |
| 66 | Robeson County Schools | 780 | Rex-Rennert Elementary | 780392 | PK-05 | 4 | 40 | Rural |
| 67 | Guilford County Schools | 410 | Ferndale Middle | 410367 | 06-08 | 5 | 40 | Urban |
| 68 | Guilford County Schools | 410 | Gillespie Park Elementary | 410385 | PK-05 | 5 | 40 | Urban |
| 69 | Guilford County Schools | 410 | Vandalia Elementary | 410583 | PK-05 | 5 | 40 | Urban |



Partnership with TeamCFA & AAC



Public Schools of North Carolina



NC INNOVATIVE
SCHOOL DISTRICT



TeamCFA Supports for AAC & SAES

- **TeamCFA Supports for Achievement for All Children (AAC) & Southside-Ashpole Elementary School (SAES):**
 - a. Restructuring the organization and will continue to support Achievement for All Children as the Innovative School Operator of SAES with the Core Knowledge Sequence
 - b. Continued support for 13 or 14 schools to include SAES in the areas of grants, leadership development, teacher support and academic/cultural excellence
 - c. Will organize a meeting with the ISD, AAC & SAES for clarifying the specific types of support to be provided



QUESTIONS & DISCUSSION

For additional Information on the North Carolina Innovative School District, please visit:

www.InnovativeSchoolDistrict.org

Or contact:

Dr. James Ellerbe, ISD Superintendent

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